



# MAX WRIGHT LIMITED

## Electrical Engineers • Control Panel Manufacturers

Woodlands Works • Thundridge • Ware • Herts • SG12 0SP • England

Telephone: +44 (0)1920 461235 • Fax: +44 (0)1920 466423

E-Mail: info@maxwright.co.uk

Web: www.maxwright.co.uk

### Corporate Social Responsibility Policy Statement

Max Wright Limited is one of the major providers of custom built Electrical Control Panels, Switchboards and Motor Control Centres in the UK.

We are a family owned business, and have been trading since 1959.

Our Corporate Social Responsibility encompasses interaction with

- Our Employees
- Our Environment
- Our Community
- Our Clients and Suppliers

We are committed to Corporate Social Responsibility in all aspects of our business activities, ensuring that we operate in an ethical and responsible way. To this end we have developed internal policies for :

- Employment – covering all aspects of employment and recruitment, vacancy advertising, equal opportunities and positive action.
- Environmental – covering all environmental issues and targets.

Our Corporate Social Responsibility report details some examples of how, as a company, we have acted in line with these principals.

Signed \_\_\_\_\_ (Director)

Dated \_\_\_\_\_



COMPANY REGISTRATION LONDON 915896  
REGISTERED OFFICE: Woodlands Works • Thundridge • Ware • Herts • SG12 0SP

DIRECTORS: M. J. WRIGHT • A.D.WRIGHT • A.S.WRIGHT • D.M.WRIGHT



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### Corporate Social Responsibility Report – April 2009

This report is intended to provide a sample of the projects/initiatives that have been initiated by our company over the last twelve months. These supplement the other activities we have already put in place within the business.

#### Employees

We have implemented a major training programme across all member of staff. All staff will be trained to

- CCNSG
- ECS
- CSCS
- EUSR National Water Hygiene
- Safecontractor
- Specific Client Based Schemes as required.

Supervisor and Food Safety Training has also been delivered to suitable employees wherever possible.

For the first time, this training has also been made available to Electrical Trainees to supplement their day release college schemes.

We have also initiated a scheme whereby we work with Access to Work, to offer employment to disabled individuals. This scheme is in the early stages, and we hope to be able to report a success in our next report.

#### Environmental

Our company policy is that all packaging is recycled either by ourselves or by a local packing company. To this end, we have not purchased any packaging materials that can be obtained from our goods received. This includes Jiffy Bags, Boxes etc.

We have replaced all lights with energy efficient units and installed motion sensitive light switches in less used areas of our premises. These ensure lights are not left on when areas are not in use.



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In our workshop, we have installed new ultra clear skylights to enable staff to work without the need for supplementary lighting.

We comply fully with the Landfil Regulations, and in fact exceed the requirements of the Act, in that we recycle as many waste streams as possible.

We have undertaken a major tree planting exercise in order to offset our carbon emissions. The current scheme involves the planting of approximately 3000 trees on our privately owned land. This brings our total number in excess of 16,000. This quantity of trees completely off-sets our carbon footprint, making our company completely carbon neutral.

All new vehicles purchased by the company have high efficiency diesel engines, in order to cut carbon emissions further.

### Community

As we are based in a small rural village location, our relationship with our local community is extremely important to us. The directors all grew up in the village, and maintain very good relationships with the local residents.

We are involved heavily in local affairs throught the Parish and Rural District Councils. Specific examples of recent actions are:-

- Helping the Parish Council with registering and reconstructing an area of local "Common" land.
- Work in conjunction with the local council concerning village greens, in an effort to ensure they remain available to the local residents.
- Assisting the Highways Authority, Local Police and Housing Association in maintaining clear roads and safe junctions in the local village.
- Helping to ensure public rights of way remain open in the local area, in a combined effort with the Ramblers Association and County Council.
- We contribute financially towards our local village school.
- We sponsor the local village cricket club.
- We contribute to the Christmas lunch for all the elderly people in the village.

We have embarked on a major tree planting campaign consisting of approximately 3000 trees. Along with the environmental benefits, this also has a benefical visual impact on the local community.



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### Clients and Suppliers

We appreciate that our clients and suppliers rely on our company for a consistent level of service and a consistent level of business for our/their continued survival, especially in these uncertain times.

We have worked closely with our clients to set up framework agreements as and when possible. These enable a closer working relationship with constant dialogue between the two companies. Designs are standardised to the benefit of all. Forward visibility of workloading enables us to commit resources as and when necessary at a much earlier stage. Enabling much more accurate production planning for both parties.

However, a certain proportion of our capacity is always kept available in order to service any client with whom we do not have framework agreements in place.

We also work closely with carefully selected component suppliers in order to obtain a consistent price / quality of product. In return we are very loyal to our suppliers, in that we will always give the business to them in return, unless there are reasons outside our control which prevent us from doing so. This is carried out in conjunction with our clients in order to ensure all parties can contribute and get the most from these arrangements.



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